

Salary Table 2023-BN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.31%
For the Locality Pay Area of Burlington-South Burlington, VT
Total Increase: 4.71%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,844	\$ 25,678	\$ 26,503	\$ 27,326	\$ 28,151	\$ 28,633	\$ 29,451	\$ 30,274	\$ 30,307	\$ 31,084
2	27,935	28,600	29,525	30,307	30,649	31,551	32,452	33,354	34,255	35,157
3	36,579	37,595	38,612	39,628	40,644	41,661	42,677	43,693	44,709	45,726
4	41,059	42,200	43,341	44,481	45,622	46,762	47,903	49,043	50,184	51,324
5	47,218	48,494	49,771	51,047	52,324	53,600	54,877	56,153	57,430	58,707
6	49,785	51,207	52,629	54,051	55,473	56,895	58,317	59,739	61,162	62,584
7	53,744	55,324	56,905	58,485	60,066	61,647	63,227	64,808	66,388	67,969
8	56,019	57,770	59,521	61,272	63,023	64,774	66,525	68,276	70,027	71,777
9	59,938	61,871	63,805	65,738	67,671	69,604	71,537	73,471	75,404	77,337
10	66,005	68,135	70,264	72,394	74,523	76,653	78,783	80,912	83,042	85,171
11	70,180	72,519	74,858	77,197	79,536	81,875	84,214	86,553	88,892	91,231
12	84,117	86,921	89,725	92,529	95,333	98,137	100,941	103,745	106,549	109,353
13	100,026	103,360	106,694	110,028	113,362	116,696	120,030	123,364	126,698	130,032
14	118,201	122,141	126,081	130,020	133,960	137,900	141,839	145,779	149,719	153,659
15	139,036	143,670	148,304	152,938	157,572	162,207	166,841	171,475	176,109	180,743

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>